

Field Specialist

Job Title: Field Specialist

Location: Greater Toronto Area

Job Type: Occasional

Reports To: Operations Manager

About Us:

We're a dynamic and growing equipment rental company that takes pride in excellent customer service and reliable equipment solutions. Our team is the backbone of our business—and we're looking for a motivated and customer-focused **Field Specialist** to join us. As part of our field operations team, you'll play a critical role in ensuring our equipment is where it needs to be—on time, in excellent condition, and ready to get the job done.

Position Summary:

The **Field Specialist** is a physically demanding, hands-on role that supports the delivery, setup, breakdown, and maintenance of equipment at various job sites. This position requires strong communication, a safety-first mindset, and the ability to work well both independently and in a team environment.

Key Responsibilities:

- Load, unload, deliver, and set up equipment at job sites
 - Lift and move up to 65 lbs overhead safely and efficiently
 - Use power tools for basic assembly, disassembly, and minor equipment adjustments
 - Conduct routine equipment checks and report any issues or damages
 - Follow safety procedures and ensure equipment is handled properly on-site
 - Communicate clearly with customers and team members to ensure timely service
 - Travel between job sites and company facilities as needed
 - Work outdoors for up to 8 hours per day in varying weather conditions
 - Must be available for weekend shifts and flexible hours based on workload and season
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Qualifications:

- Previous experience in construction, equipment rental, landscaping, or similar field preferred

- Comfortable using hand and power tools
- Ability to lift 50–65 lbs repeatedly and safely
- Valid driver's license with clean driving record (preferred)
- Strong work ethic, punctual, and dependable
- Self-motivated and able to work with minimal supervision
- Excellent teamwork and communication skills

What We Offer:

- Competitive hourly pay: \$18-\$20 (depending on experience)
 - Overtime opportunities
 - On-the-job training and growth potential
 - A supportive, team-first work environment
 - Discounts on equipment rentals
 - Opportunities for advancement within the company
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